



WORK HEALTH and SAFETY POLICY

Renascent is committed to providing a healthy, safe and productive workplace for all employees, visitors and contractors. Renascent endeavours to manage the risks and hazards that may affect the health and safety of personal in the workplace, by providing safe systems of work through the following initiatives:-

- Actively engage in risk and hazard identification of the work place prior to commencement of works.
- Consult, develop effective control measures to manage identified risks/hazards in line with WHS legislation. Prepare a site safety plan & project risk assessment to record controls & procedures agreed.
- Provide and ensure appropriate supervision, information and induction into procedures relevant to the workplace and tasks for all personal, as deemed necessary to provide a healthy and safe work place.
- Consultative inspections of risks & hazards that may arise in the work place and compliance with control measures applied to effectively manage the risks and hazards identified prior to works commencing.
- Through inspections, task observations, monitor compliance and efficiency of the control measures implemented. Through consultation, evaluate concerns raised regarding effectiveness of control measures implemented; refine/adjust the control measures to better manage the risks or hazards.
- Consult with employees with respect to any changes to work practices or procedures, which may affect their health and safety at work. Foster open communication with management to identify risks.

Renascent senior management will address issues raised under this policy, being responsible to facilitate a review process through consultations with employees on WHS issues such as,

- Implement Renascent' IMS system inclusive of safety programs, investigating potential risks to health and safety at the place of work, develop and implement revised procedures as required. Through the procedure above Renascent foster continued improvement in preventing work place illness or injury.
- Review of investigations of all incidents to ensure procedures and control measures that are in place were followed. If deemed necessary after findings, revise procedures and control measures as required to ensure the risk to health and safety at the workplace is better controlled or eliminated.
- Foster ongoing participation from all employees in Renascent' safety and induction programs, reporting injuries and incidents and follow all safety directions, regulations and procedures.

Renascent WHS policy goals are:

- Continually improve safety for a healthy and safe place of work for all go home injury / illness free.
- To meet our obligations under the Work Health and Safety act, regulations and related legislation.
- To minimise medically treated injuries and achieve zero lost time injuries.

Signed By: 
Andrew Melville

Date: 8th October 2016

Signed By: 
Tony Hargreaves

Date: 8th October 2016